

!"#&/
4;O <548G=>3> 70AB>AC20==O ?@5?0@0BC

/'''''

!::04;V:0@AL:>3> 70A>1C:
4VNG0 @5G>28=0: 1 B01;5B:0 ;VW <OB8 ?5@F52>W 2 ?5@5@0EC20==V =0 50 % <5=B>;
2,5 <3;
4>?>28=0: FC:>@ :>=48B5@AL:89, B0;L,: ;0;LFVN AB50@0B.

V:0@AL:0 D>@<0.
"01;5B:8.

"01;5B:8 1V;>3> :>;L>@C, 7 @8A:>N V D0A:>N, ?;>A:>F8;V=4@8G=>W D>@<8. |

0720 V 465==O 28@>1=8:0.
" «\$VB>D0@
#:@0W=0, 84500, >=5FL:0 >1;.,

\$0@<0:>B5@0?52B8G=0 3@C?0.
@>B81;N20;L=V 70A>18 B0 ?@5?0@0B8, I> CAC20NBL =C4>BC. >4 "I A04A D.

OB=V B01;5B:8, AB8@8 A;87>28E >1>;>=: @>B>2>W ?>@>6=8=8 B0 H;C=:0, @5D;5:B>@>8< H;OE>< ?>A;01;NNBL 2V4GCBBO =C4>B8 V
?>?5@5460NBL 1;N20==O, 0 B0:>6 G8=OBL ?>

>:070==O 4;O 70AB>AC20==O.
!8<0B8G=5 ;V:C20==O =C4>B8, 1;N20==O, A?07 O7V2 H;C=:>2>:-8H:>2>3> B@0:BC, 2V4GCBBO 3V@>B8 2 @>BV.

@>B8?>:070==O.
V428I5=0 GCB;82VABL 4> :>5=BV2 ?@5?0@0BC. &C:@>289 4V015B, :@C?, A?07<>DV;VO, 1@>=EV0;L=0 0AB<0. 8BOG89 2V: 4> 3 @>:V2.

0;56=V 70E>48 157?5:8 ?@8 70AB>AC20==V.
0FVT=B0< 7V H;C=:>2>-AB@02>EV4=8< @5D;N:A>< (?5GVTN) A;V4 C=8:0B8 70AB>AC20==O ?@5?0@0BC, >A;V;L:8 <>65 71V;LH8B8AO ?5GVO.

A>1;82V 70AB5@565==O.
0AB>AC20==O C ?5@V>4 203VB=>ABV 01> 3>4C20==O 3@C44N.
0AB>AC20==O ?@5?0@0BC C ?5@V>4 203VB=>ABV <>6;825 BV;L:8 B>4V, :>;8>GV:C20=0 :>@8ABL 2V4 ;V:C20==O<0B5@V ?5@528ICT ?>B5= FV9=89
@878: 4;O ?;>40 01> 48B8=8. @8 =5>1EV4=>ABV 70AB>AC20==O ?@5?0@0BC A;V4 ?@8?8=8B8 3>4C20==O 3@C44N.
40B=VABL 2?;820B8 =0 H284:VABL @50:FVW ?@8 :5@C20==V 02B>B@0=A?>@B< 01> @>I>BV 7 V=H8<8 <5E0=V7<0<8.
@5?0@0B 7030;>< =5 2?;820T =0 740B=VABL :5@C20B8 02B<>1V;5< V 28:>=C20B8 V=HV 2848 4VO;L=>ABV, I> ?>B@51CNBL ?V428I5=>W
:>=F5=B@0FVW C2038 V H284:>ABV ?A8E<>B>@>=8E @50:FV9. # @07V ?>O28 >7=0: ?>1VG=>W 4VW ?@5?0@0BC (482. <>1VG=V 5D5:B8»)
=5>1EV4=> C=8:0B8 :5@C20==O 02B>B@0=A?>@B< 01> @>I>B8 7 V=H8<8 <5E0=V7<0<8.

VB8. 5 70AB>A>2C20B8 4VBO< 2V:<> 4> 3 @>:V2.

!?!>AV1 70AB>AC20==O B0 4>78.
@87=0G0B8 ?> 1-2 B01;5B:8 ?V4 O78:. 0:A8<0;L=0 4>70 ?@5?0@0BC 4;O 4>@>A;8E 8-10 B01;5B>: =0 4>1C. ;O 4VB59 2V:<> 2V4 3 4> 12 @>:V2 3-5
B01;5B>: =0 4>1C.
C@A ;V:C20==O 70;568BL 2V4 4>AO3=CB>3> 5D5:BC ;V:C20==O.

5@54>7C20==O.
5@0FV>=0;L=5 70AB>AC20==O ?@5?0@0BV2 <OB8 <>65 ?@8725AB8 4> 1>;N C 4V;O=FV A5@FO.

>1VG=V 5D5:B8.
V;L C 4V;O=FV A5@FO; 0;5@3VG=V @50:FVW, C B>3V?5@5?82O=:0, 45@<0B8B; 2 >:@5<8E 28?04:0E 70?0<>@>G5==O. @8 ?>O2V ?>1VG=8E
@50:FV9 ?@8?8=8B8 ?@89>< ?@5?0@0BC.

70T<>4VO 7 V=H8<8 ;V:0@AL:8<8 70A>10<8 B0 V=HV 2848 270T<>4V9.
5 28O2;5=0.

"5@ABV.
2 @>:8.

#<>28 715@V30==O.
15@V30B8 2 >@83V=0;L=V9 C?0:>2FV ?@8 B5
15@V30B8 C =54>ABC?>=

#?0:>2:0.
> 10 B01;5B>: C 1;VAB5@0E.

0B53>@VO 2V4?CA:C.
57 @5F5?B0.