

!" #&!

4;O <548G=>3> 70AB>AC20=O ;V:0@AL:>3> 70A>1C

!□,®#,'
(NO-SOLMOISTURE)

!;:04:
4VNG0 @5G>28=0; =0B@VN E;>@84;
1 <; @>7G8=C @84C 6,5 <3;
4>?>28=8; =0B@VN 483V4@>D>AD0B, 483V4@0B; =0B@VN 3V4@>D>AD0B, 4>45:03V4@0B; A?8@B 15=78;>289; 15=70;=>VN E;>@84; 2>40 4;O V= T: FV9.

V:0@AL:0 D>@<0. @0?;V =070;L=V. !?@59 =070;L=89.
A=>2=V DV178:;>EVABV: ?@>7>@0 15710@2=0 @V48=0 7V A;01:8< E0@0:B5@=8< 70?0E>

S0@<0>B5@0?52B8G=0 3@C?0. 0A>18, I> 70AB>A>2CNBLAO ?@8 70E2>@N20=OE ?>@>6=8=8 =>A0. >4 "% R01A X10.

50@<0>;>3VG=V 2;0AB82>ABV.
D5:8B2=> 72>>6CT A;87>2C >1>;>=C =>A0, @>7@V46CT 3CAB89 A;87, @>7>O:HCT ACEV ;CA>G:8 C =>AV V A?@8OT WE ;53>
8A>;>>G815=89 AB01V;V7>20=89 0,65 % @>7G8= =0B@VN E;>@84C <0:A8<0;L=> 2V4?>2V40T ?@8@>4=>28=8, I> 2E>4OBL 4> A:;04C ?@5?0@0BC, =01;86CNBL @@>7G8=C 4> @?@8@>4=>W A5:@5B>@=>W
@V48=8 A;87>2>W >1>;>=8 =>A0 V ?V4B@80?>8; =0 ?>ABV9=>
!>L® 72;>>6CNG89 ?>@0ICT =NE B0 B@0=A?>@B=C DC=;FVN <83>B;82>3> 5?VB5;VN, A?@8OT 2V4>2;5=N =>A>2>3> 48E=O, A:>@>GCT ?5@V>4 @501V;VB0FVW, 4>72;>OT 7=878B8 4>7C V G0AB>BC
28:>@8AB0=O AC48=>72C6C20;L=8E 70A>1V2 W 4VW.

;V=VG=V E0@0:B5@8AB8:8.
>:070=O.
0AB>A>2C20B8 =5<>2;OB0<, 4VBO< B0 4>@>A:8
>O 3V3VT=VG=>3> 4>3;O4C 70 ?>@>6=8=>N =>A0, ?@>DV;0:B8:8 V >3>; V:C20=O 70E2>@N20=L A;87>2>W >1>;>=8 =>A0 B0 ?@840B:>28E ?07CE, I> AC?>2>46CNBLAO ACEVABN A;87>2>W >1>;>=8 =>A0 01>
CB2@>5=O< A;87C (0B@>DVG=89, 0;5@3VG=89, V=D5:FV9=89, <548:0<5=B>7=89 @8=VB8).
!>4>?>AC20=V ?>0;L=8E AC48=>72C6C20;L=8E 70A>1V2.
>O CAC=5=O ACE=>ABV A;87>2>W >1>;>=8 =>A0, 7C<>2;5=>W @>1>B>N =>48FV=>5@V2, C B<>1V;L=8E, 01> @04V0B@>V2 F5=B@0;L=>3> >0;5=O, ?V4 G0A ?>2VB@O=8E ?5@5;L>BV2.
VA;O >?5@0FV9=8E 2B@CG0=L C ?>@>6=8=V =>A0 B0 =>A>28E ?07CE0E.

@>B8?>:070=O.
V42815=0 GCB;82VABL 4> >5=BV2 ?@5?0@0BC.

A>1;82V 70E>48 157?5:8.
>1 C=8;=CB8 @>7?>2AN465=O V=D5:FVW, @5;<5=4CTBLAO V=482V4C0;L=5 28;>@8AB0=O D;0;>=0.
57?>A5@54=L> ?5@54 70AB>AC20=O< ?>B@V1=> ?>B@8<0B8 D;0;>= 7 ?@5?0@0BC< C 4>;=>V, I>1 7V3@VB8 9>3> 4> B5
70T<>4V0 7 V=H8<8 ;V:0@AL:8<8 70A>10<8 B0 V=HV 2848 270T<>4V9.
0=V ?@>2?;82 ?@5?0@0BC=0 4VN V=H8E ;V:0@AL:8E 70A>1V2 2V4ACB=V.
>6=0 70AB>A>2C20B8 7 V=H8<8 ;V:0@AL:8<8 70A>10<8 C A;:04V :>W B5@0?VW.

A>1;82>ABV 70AB>AC20=O.
0AB>AC20=O C ?5@V>4 203VB=>ABV 01> 3>4C20=O 3@C44N.
57 >1 <565=L.

40B=VABL 2?;820B8 =0 H284;VABL @50:FVW ?@8 :5@C20=V 02B>B@0=A?>@B<01> V=H8<8 <5E0=V7<0<8.
5 2?;820T =0 H284;VABL @50:FV9 ?@8 :5@C20=V 02B>B@0=A?>@B<01> V=H8<8 <5E0=V7<0<8.

!?!AV1 70AB>AC20=O B0 4>78.
@0?>V=070;L=V
>@>A;8;<?> 2 @0?;V; 4VBO< 2V;>2V4 1 @>:C ?> 1-2 @0?;V; 4VBO< 4> 1 @>:C ?> 1 @0?;V C :>65= =>A>289 EV4 3-4 @078 =0 4>1C 7 ;V:C20;L=>N<5B>N, 7 3V3VT=VG=>N<5B>N 1-4 @078 =0 4>1C.
C@A ;V:C20=O AB0=>28BL 4> 4 B86=V2. @8 =5>1EV4=>ABV<6=0 ?>2B>@8B8 :C@A ;V:C20=O G5@57
>@>A;V.
5@54 ?>G0B:<< ?>@F54C@8 A;V4 28<8B8 @C:8 7<8;<< B0 0:C@0B=> 72V;L=8B8 =>A>2V E>48 2V4 A5:@5BC H284<8 @V7:8< 2848E<< G5@57 =VA. ;O ?>?5@5465=O 28BV:0=O @>7G8=C =5>1EV4=> ;03B8 01>
AVAB8 B0 70:8=CB8 3>>2C =0704, ?>BV<, =0<030NG8AL =5 B>@:0B8A0 :@0?5;L=8F5N D;0;>=0 2=CB@VH=VE ABV=> =>A0, 70:0?0B8 ?@5?0@0B. VA;O 70:0?C20=O 1060=> ?>1CB8 2 ?>;>65=V ;560G8, 7
70:8=CB>N =0704 3>>2>N ?>@B03>< 2 E28;8=, 0:8H:8 @>7G8=C 2840;8B8 7 >1;8GGO 20B>N 01> =>A>28G:>
V B8.

5@54 ?>G0B:<< ?>@F54C@8 A;V4 28<8B8 @C:8 7<8;<< B0 0:C@0B=> 72V;L=8B8 =VA 48B8=8 2V4 A;87C. VA;O >G815=O =>A0 2V4 A;87C 70:0?0B8 :@0?;V <>-!>;L® 72;>>6CNG89» C :>65= =>A>289 EV4. @8
70:0?C20=V :@0?5;L C ?@02C =V74@N 3>>20 48B8=8<OT 1CB8 70:8=CB0 B@>E8 =0704 B0 =0E8;5=0 ?@02>@CG V, =02?0:8, 3>>20 48B8=8<OT 1CB8 =0E8;5=0 ;V2>@CG ?@8 70:0?C20=V :@0?5;L C ;V2C =V74@N.
VA;O 70:0?C20=O A;V4 ?>A048B8 48B8=C B0 4>?><3B8 W9 72V;L=8B8 =VA 2V4 @>7@V465=>3> A;87C. 0;8H:8 @>7G8=C =5>1EV4=>=>E09=> 2840;8B8 7 >1;8GGO 20B>N G8 =>A>28G:>
I2@59 =070;L=89.
>@>A;8;<?> 2 ?>@A:C20=O, 4VBO< 2V;>2V4 1 @>:C ?> 1-2 ?>@A:C20=O; 4VBO< 4> 1 @>:C ?> 1 ?>@A:C20=N C :>65= =>A>289 EV4 3-4 @078 =0 4>1C 7 ;V:C20;L=>N<5B>N, 7 3V3VT=VG=>N<5B>N 1-4 @078 =0 4>1C.
C@A ;V:C20=O AB0=>28BL 4> 4 B86=V2. @8 =5>1EV4=>ABV<6=0 ?>2B>@8B8 :C@A ;V:C20=O G5@57
>@>A;V.

5@5>=>0B8A0 C FV;VA=>ABV D;0;>=0. 5@54 ?>G0B:<< ?>@F54C@8 A;V4 28<8B8 @C:8 7<8;<< B0 0:C@0B=> 72V;L=8B8 =>A>2V E>48 2V4 A5:@5BC H284<8 @V7:8< 2848E<< G5@57 =VA. ;O ?>?5@5465=O
28BV:0=O @>7G8=C =5>1EV4=> ;03B8 B0 70:8=CB8 3>>2C =0704. ;O 70AB>AC20=O 7=OB8 70E8A=89 :>2?0G; 7 D;0;>=0, 27?8;N20G C =>A>289 EV4, ;>@>B:8< @V7:8< @CE<<=0B8A=CB8 =0A>A-4>70B>@ V,
28B03=C2H8 @>?78;N20G V7 =>A0, @>7B8A=CB8. V4 G0A 2?>@A:C20=O 1060=> 7;5:0 248E=CB8 G5@57 =VA. VA;O 2?>@A:C20=O 1060=> ?>;>560B8 7 70:8=CB>N =0704 3>>2>N 2-3 E28;8=8, 0:8H:8
@>7G8=C 2840;8B8 7 >1;8GGO 20B>N G8 =>A>28G:>
V B8.
5@54 ?>G0B:<< ?>@F54C@8 A;V4 28<8B8 @C:8 7<8;<< B0 0:C@0B=> 72V;L=8B8 =VA 48B8=8 2V4 A;87C. VA;O >G815=O =>A0 2V4 A;87C 22AB8 @>?78;N20G A?@5N <>-!>;L® 72;>>6CNG89» C :>65= =>A>289 EV4.
V4 G0A 2?>@A:C20=O A?@5N C ?@02C =V74@N 3>>20 48B8=8<OT 1CB8 70:8=CB0 B@>E8 =0704 B0 2V4E8;5=0 ?@02>@CG V, =02?0:8, 3>>20 48B8=8<OT 1CB8 =0E8;5=0 ;V2>@CG ?@8 2?>@A:C20=V A?@5N C
;V2C =V74@N. ?>@A:C20=O @>18BLAO C ?>;>65=V ;560G8. VA;O 2?>@A:C20=O A;V4 ?>A048B8 48B8=C B0 4>?><3B8 W9 72V;L=8B8 =VA 2V4 @>7@V465=>3> A;87C. 0:8H:8 @>7G8=C =5>1EV4=>=>E09=>
2840;8B8 7 >1;8GGO 20B>N 01> =>A>28G:>
V B8

VBO< 70AB>A>2C20B8 ?V4 =03;04<< 4>@>A;8E.

5@54>7C20=O.
8?04:8 ?5@54>7C20=O, 0 B0;>6 1C4L:O-V B>;A8G=V 01> A8AB5<V @50:FVW C @57C;LB0BV 70AB>AC20=O ?@5?0@0BC =5 >?8A0=V.

>1VG=V @50:FVW.
>AV1 7 V=482V4C0;L=>N =5?5@5=>A8=5=BV2 ?@5?0@0BC<>6;82V 0;5@3VG=V @50:FVW.

"5@ABV.3 @>:8.
5 70AB>A>2C20B8 ?@5?0@0B ?VA;O 70:V=G5=O B5@ABV, 707=0G5=>3> =0 C?0>2FV.

#<>28 715@V30=O.
15@V30B8 ?@8 B5ABC?>

#?0:>2:0.
@0?>V :> 10 <; C D;0>=V ?>;V5B8;5>2>. > 1 D;0>=C C ?0GFV.
!?!@59. > 10 <; C D;0>=V A;0=> ?> 15 <; C D;0>=V ?>;V5B8;5>2> 1 D;0>=C 7 4>70B>@>< C ?0GFV.

0B53>@VO 2V4?CA:C. 57 @5F5?B0.

8@>1=8:. " «S0@<0>».

VAF57=0E>465=O 28@>1=80 B0 9>3> 04@5A0 <VAFO ?@>20465=O 4V0;L=>ABV.
#: @0W=0, 04080, <. 8W2, 2C; \$@C=75, 63.